## **AGENDA ITEM**

## REPORT TO POLICE AND CRIME PANEL

## **7 DECEMBER 2012**

# REPORT OF DIRECTOR OF LAW AND DEMOCRACY

## APPOINTMENT OF NON POLITICAL INDEPENDENT MEMBERS

#### SUMMARY

This report relates to the appointment of two Non Political Independent co-opted members to the Cleveland Police and Crime Panel, under provisions within the Police Reform and Social Responsibility Act 2011.

## RECOMMENDATION

That Geoffrey Baines and Gwyneth May Duncan be appointed, as Non-Political Independent Members, to the Cleveland Police and Crime Panel, with immediate effect, and the Home Secretary be notified accordingly.

#### **DETAIL**

- 1. At its meeting on 6 August 2012 the Panel agreed arrangements for the appointment of two Non- Political Independent Members (NPIM).
- 2. As part of the arrangements the Panel appointed 5 members to serve on a Sub Panel, which would consider applications, undertake interviews and make recommendations with regard to the appointments. The Panel comprised:

Cllr Norma Stephenson Mayor Stuart Drummond Cllr Ray Goddard Cllr Bernie Taylor Cllr Terry Laing

- 3. The positions were widely advertised throughout the Cleveland Police area and 49 individuals requested application forms. Subsequently, 13 completed forms were received.
- 4. The Sub Panel met to consider the applications and agreed to ask 6 applicants to attend for interview. Those interviews were conducted over 2 days (31<sup>st</sup> October and 2<sup>nd</sup> November 2012) and the Sub Panel identified two candidates, who it considered should be appointed.

# Geoffrey Baines (known as Geoff BAINES)

Geoff currently lives in Stockton. He has worked in the Teesside area for 37 years, mainly as a HR manager, within the petro chemical and health sectors.

Geoff is very experienced in employment law and industrial relations, he is an Employment Tribunal Lay Member and has sat on over 130 tribunal hearings. He is a volunteer for Middlesbrough and Stockton Mind and he chairs the charity's Board of Trustees. Geoff also works part time for the Healthcare Professions Council, as a Lay Panel Member

# **Gwyneth May Duncan (known as Gwen DUNCAN)**

Gwen currently lives in Middlesbrough. Her working life has primarily been within the health sector, and jobs included, nursing, midwifery, reviewing and assessing the Quality of Care for the Commission for Health Improvement and managing a team of inspectors within the Healthcare Commission.

Gwen has also served as a lay member on the Regional Advisory Sub Committee on Clinical Excellence Awards. For four years she was an Independent Member and Vice Chairman of a local authority Standards Committee.

- 5. Both of the proposed NPIMs have been invited to this meeting and it is envisaged that, should the Panel agree to their appointment, they will take up their position with immediate effect.
- 6. The terms of office of the NPIMs will be for a four year period, beginning on the day of this Panel meeting and expiring on the 6 December 2016.

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